

2022-2028 NHS College Strategic Plan

Strategies for Improvement

Approved by the NHSC Board of Directors on April 26, 2023



Goal 1

Enhance fiscal strategies to support the needs of the students and the communities

Objective 1: Improve fiscal resources through sponsored programs, donations, fundraising, and scholarships

Objective 2: Build employee recruitment, on-boarding, and retention through satisfaction, personal development, and continued training

Objective 3: Implement a comprehensive process for institutional effectiveness with evidence that assessment results, reliable data, and the strategic plan are used to inform resource allocation, planning, and decision making

Objective 4: Expand facilities and IT infrastructure

Objective 5: Develop data driven decision making



Goal 2

Provide diverse resources, support, and services to enhance student success

Objective 1: Update advising processes for new (first year and transfer) and continuing students

Objective 2: Increase recruitment efforts institutionally

Objective 3: Develop a fully functioning dual credit/dual enrollment action plan

Objective 4: Increase student retention and persistence by promoting key retention strategies

Objective 5: Increase graduation rates to 15% institutionally

Objective 6: Strengthen K-12 (pre-college) to college partnerships by developing a bridge program



Goal 3

Develop rigorous, competitive student-centered curriculum

Objective 1: Revise faculty development and evaluation processes to emphasize faculty utilization of effective, engaging, research-based instruction

Objective 2: Devise programming that fits the community needs

Objective 3: Develop CEU programs, building on an increase of partnerships within tribal entities and local businesses



Goal 4

Incorporate MHA culture, language, and spirituality in all educational and organizational aspects

Objective 1: Physically and philosophically reflect the Earth Lodge Model in Campus facilities and events

Objective 2: Provide members of the TAT community with opportunities to participate in cultural education, activities, and programs

Objective 3: Create cultural training and awareness for all NHSC staff and faculty



Goal 5

Build engaging relationships between the College and the communities we serve

Objective 1: Define and develop a NHSC alumni program to help grow NHSC awareness throughout the MHA Nation

Objective 2: Build on current community outreach campaigns to continue to develop rapport throughout Fort Berthold communities

