

## Career Clusters Interest Survey

- Check the items in each box that best describe you. You may make as many or as few checks as you choose.
- Add up the number of checkmarks in each row and place the total in the box at the end of the row. (Totals across.)
- Look to see which three have the highest numbers.
- Find the corresponding Career Clusters at the end of the survey to see which clusters you may want to explore.

#	Activities that describe what I like to do:	Personal qualities that describe me:	School subjects that I like:	Total Number Checked
1	<input type="checkbox"/> Learn how things grow and stay alive. <input type="checkbox"/> Make the best use of the earth's natural resources. <input type="checkbox"/> Hunt and/or fish. <input type="checkbox"/> Protect the environment. <input type="checkbox"/> Be outdoors in all kinds of weather. <input type="checkbox"/> Plan, budget, and keep records. <input type="checkbox"/> Operate machines and keep them in good repair.	<input type="checkbox"/> Self-reliant (able to do it yourself) <input type="checkbox"/> Nature lover <input type="checkbox"/> Physically active <input type="checkbox"/> Planner <input type="checkbox"/> Creative problem solver	<input type="checkbox"/> Math <input type="checkbox"/> Life Sciences <input type="checkbox"/> Earth Sciences <input type="checkbox"/> Chemistry <input type="checkbox"/> Agriculture	
2	<input type="checkbox"/> Read and follow instructions and/or blueprints. <input type="checkbox"/> Picture in my mind what a finished product looks like. <input type="checkbox"/> Work with my hands. <input type="checkbox"/> Perform work that requires precise results. <input type="checkbox"/> Solve technical problems. <input type="checkbox"/> Visit and learn from beautiful, historic, or interesting buildings. <input type="checkbox"/> Follow logical, step-by-step procedures.	<input type="checkbox"/> Curious <input type="checkbox"/> Good at following directions <input type="checkbox"/> Pay attention to detail <input type="checkbox"/> Good at visualizing possibilities <input type="checkbox"/> Patient and persistent	<input type="checkbox"/> Math <input type="checkbox"/> Drafting <input type="checkbox"/> Physical Sciences <input type="checkbox"/> Construction Trades <input type="checkbox"/> Electrical Trades <input type="checkbox"/> Heat, Air Conditioning and Refrigeration	
3	<input type="checkbox"/> Use my imagination to communicate new information to others. <input type="checkbox"/> Perform in front of others. <input type="checkbox"/> Read and write. <input type="checkbox"/> Play a musical instrument. <input type="checkbox"/> Perform creative, artistic activities. <input type="checkbox"/> Use video and recording technology. <input type="checkbox"/> Design brochures and posters.	<input type="checkbox"/> Creative and imaginative <input type="checkbox"/> Good communicator/ good vocabulary <input type="checkbox"/> Curious about new technology <input type="checkbox"/> Relate well to feelings and thoughts of others <input type="checkbox"/> Determined/tenacious	<input type="checkbox"/> Art/Graphic Design <input type="checkbox"/> Music <input type="checkbox"/> Speech and Drama <input type="checkbox"/> Journalism/Literature <input type="checkbox"/> Audiovisual Technologies	
4	<input type="checkbox"/> Perform routine, organized activities but can be flexible. <input type="checkbox"/> Work with numbers and detailed information. <input type="checkbox"/> Be the leader in a group. <input type="checkbox"/> Make business contact with people. <input type="checkbox"/> Work with computer programs. <input type="checkbox"/> Create reports and communicate ideas. <input type="checkbox"/> Plan my work and follow instructions without close supervision.	<input type="checkbox"/> Organized <input type="checkbox"/> Practical and logical <input type="checkbox"/> Patient <input type="checkbox"/> Tactful <input type="checkbox"/> Responsible	<input type="checkbox"/> Business Technology Applications <input type="checkbox"/> Accounting <input type="checkbox"/> Math <input type="checkbox"/> English/Language Arts <input type="checkbox"/> Economics	
5	<input type="checkbox"/> Communicate with different types of people. <input type="checkbox"/> Help others with their homework or to learn new things. <input type="checkbox"/> Go to school. <input type="checkbox"/> Direct and plan activities for others. <input type="checkbox"/> Handle several responsibilities at once. <input type="checkbox"/> Acquire new information. <input type="checkbox"/> Help people overcome their challenges.	<input type="checkbox"/> Friendly <input type="checkbox"/> Decision maker <input type="checkbox"/> Helpful <input type="checkbox"/> Innovative/Inquisitive <input type="checkbox"/> Good listener	<input type="checkbox"/> English/Language Arts <input type="checkbox"/> Social Studies <input type="checkbox"/> Math <input type="checkbox"/> Science <input type="checkbox"/> Psychology	
6	<input type="checkbox"/> Work with numbers. <input type="checkbox"/> Work to meet a deadline. <input type="checkbox"/> Make predictions based on existing facts. <input type="checkbox"/> Have a clear set of rules to follow. <input type="checkbox"/> Analyze financial information and interpret it to others. <input type="checkbox"/> Handle money with accuracy and reliability. <input type="checkbox"/> Take pride in the way I dress and look.	<input type="checkbox"/> Trustworthy <input type="checkbox"/> Orderly <input type="checkbox"/> Self-confident <input type="checkbox"/> Logical <input type="checkbox"/> Methodical or efficient	<input type="checkbox"/> Accounting <input type="checkbox"/> Math <input type="checkbox"/> Economics <input type="checkbox"/> Banking/Financial Services <input type="checkbox"/> Business Law	
7	<input type="checkbox"/> Be involved in politics. <input type="checkbox"/> Negotiate, defend, and debate ideas and topics. <input type="checkbox"/> Plan activities and work cooperatively with others. <input type="checkbox"/> Work with details. <input type="checkbox"/> Perform a variety of duties that may change often. <input type="checkbox"/> Analyze information and interpret it to others. <input type="checkbox"/> Travel and see things that are new to me.	<input type="checkbox"/> Good communicator <input type="checkbox"/> Competitive <input type="checkbox"/> Service minded <input type="checkbox"/> Well organized <input type="checkbox"/> Problem solver	<input type="checkbox"/> Government <input type="checkbox"/> English/Language Arts <input type="checkbox"/> Social Studies <input type="checkbox"/> Math <input type="checkbox"/> Foreign Language	
8	<input type="checkbox"/> Work under pressure. <input type="checkbox"/> Help sick people and animals. <input type="checkbox"/> Make decisions based on logic and information. <input type="checkbox"/> Participate in health and science classes. <input type="checkbox"/> Respond quickly and calmly in emergencies. <input type="checkbox"/> Work as a member of a team. <input type="checkbox"/> Follow guidelines precisely and meet strict standards of accuracy.	<input type="checkbox"/> Compassionate and caring <input type="checkbox"/> Good at following directions <input type="checkbox"/> Conscientious and careful <input type="checkbox"/> Patient <input type="checkbox"/> Good listener	<input type="checkbox"/> Biological Sciences <input type="checkbox"/> Chemistry <input type="checkbox"/> Math <input type="checkbox"/> Health Sciences <input type="checkbox"/> English/Language Arts	

9	<input type="checkbox"/> Investigate new places and activities. <input type="checkbox"/> Work with all ages and types of people. <input type="checkbox"/> Organize activities in which other people enjoy themselves. <input type="checkbox"/> Have a flexible schedule. <input type="checkbox"/> Help people make up their minds. <input type="checkbox"/> Communicate easily, tactfully, and courteously. <input type="checkbox"/> Learn about other cultures.	<input type="checkbox"/> Tactful <input type="checkbox"/> Self-motivated <input type="checkbox"/> Works well with others <input type="checkbox"/> Outgoing <input type="checkbox"/> Slow to anger	<input type="checkbox"/> English/Language Arts/Speech <input type="checkbox"/> Foreign Language <input type="checkbox"/> Social Sciences <input type="checkbox"/> Marketing <input type="checkbox"/> Food Services
10	<input type="checkbox"/> Care about people, their needs, and their problems. <input type="checkbox"/> Volunteer my services for the good of the community. <input type="checkbox"/> Listen to other people's viewpoints. <input type="checkbox"/> Help people be at their best. <input type="checkbox"/> Work with people from preschool age to old age. <input type="checkbox"/> Think of new ways to do things. <input type="checkbox"/> Make friends with different kinds of people.	<input type="checkbox"/> Good communicator/good listener <input type="checkbox"/> Caring <input type="checkbox"/> Non-materialistic <input type="checkbox"/> Uses intuition (instinct) and logic <input type="checkbox"/> Non-judgmental	<input type="checkbox"/> English/Language Arts <input type="checkbox"/> Psychology/Sociology <input type="checkbox"/> Family and Consumer Sciences <input type="checkbox"/> Finance <input type="checkbox"/> Foreign Language
11	<input type="checkbox"/> Work with computers. <input type="checkbox"/> Reason clearly and logically to solve complex problems. <input type="checkbox"/> Use machines, techniques, and processes. <input type="checkbox"/> Read technical materials and diagrams and solve technical problems. <input type="checkbox"/> Adapt to change. <input type="checkbox"/> Play video games and figure out how they work. <input type="checkbox"/> Concentrate for long periods without being distracted.	<input type="checkbox"/> Logical/analytical thinker <input type="checkbox"/> See details in the big picture <input type="checkbox"/> Persistent <input type="checkbox"/> Good concentration skills <input type="checkbox"/> Precise and accurate	<input type="checkbox"/> Math <input type="checkbox"/> Science <input type="checkbox"/> Computer Technology <input type="checkbox"/> Communications <input type="checkbox"/> Graphic Design
12	<input type="checkbox"/> Work under pressure or in the face of danger. <input type="checkbox"/> Make decisions based on my own observations. <input type="checkbox"/> Interact with other people. <input type="checkbox"/> Be in positions of authority. <input type="checkbox"/> Respect rules and regulations. <input type="checkbox"/> Debate and win arguments. <input type="checkbox"/> Observe and analyze people's behavior.	<input type="checkbox"/> Adventurous <input type="checkbox"/> Dependable <input type="checkbox"/> Community-minded <input type="checkbox"/> Decisive <input type="checkbox"/> Optimistic	<input type="checkbox"/> English/Language Arts <input type="checkbox"/> Psychology/Sociology <input type="checkbox"/> Social Studies <input type="checkbox"/> Law Enforcement <input type="checkbox"/> First Aid/First Responder
13	<input type="checkbox"/> Work with hands and learn that way. <input type="checkbox"/> Put things together. <input type="checkbox"/> Do routine, organized and accurate work. <input type="checkbox"/> Perform activities that produce real, concrete results. <input type="checkbox"/> Apply math to work out solutions. <input type="checkbox"/> Use hand and power tools and operate equipment machinery. <input type="checkbox"/> Visualize objects in three dimensions from flat drawings.	<input type="checkbox"/> Practical <input type="checkbox"/> Observant <input type="checkbox"/> Physically active <input type="checkbox"/> Step-by-step thinker <input type="checkbox"/> Coordinated	<input type="checkbox"/> Math-Geometry <input type="checkbox"/> Chemistry <input type="checkbox"/> Trade and Industry Courses <input type="checkbox"/> Physics <input type="checkbox"/> English/Language Arts
14	<input type="checkbox"/> Shop and go to the mall. <input type="checkbox"/> Be in charge. <input type="checkbox"/> Make displays and promote ideas. <input type="checkbox"/> Give presentations and enjoy public speaking. <input type="checkbox"/> Persuade people to buy products or to participate in activities. <input type="checkbox"/> Communicate my ideas to other people. <input type="checkbox"/> Take advantage of opportunities to make extra money.	<input type="checkbox"/> Enthusiastic <input type="checkbox"/> Competitive <input type="checkbox"/> Creative <input type="checkbox"/> Self-motivated <input type="checkbox"/> Persuasive	<input type="checkbox"/> English/Language Arts <input type="checkbox"/> Math <input type="checkbox"/> Business Education/Marketing <input type="checkbox"/> Economics <input type="checkbox"/> Computer Applications
15	<input type="checkbox"/> Interpret formulas. <input type="checkbox"/> Find the answers to questions. <input type="checkbox"/> Work in a laboratory. <input type="checkbox"/> Figure out how things work and investigate new things. <input type="checkbox"/> Explore new technology. <input type="checkbox"/> Experiment to find the best way to do something. <input type="checkbox"/> Pay attention to details and be precise.	<input type="checkbox"/> Detail oriented <input type="checkbox"/> Inquisitive <input type="checkbox"/> Objective <input type="checkbox"/> Methodical <input type="checkbox"/> Mechanically inclined	<input type="checkbox"/> Drafting/Computer-Aided <input type="checkbox"/> Drafting <input type="checkbox"/> Math <input type="checkbox"/> Science <input type="checkbox"/> Electronics/Computer <input type="checkbox"/> Networking <input type="checkbox"/> Technology Education
16	<input type="checkbox"/> Travel. <input type="checkbox"/> See well and have quick reflexes. <input type="checkbox"/> Solve mechanical problems. <input type="checkbox"/> Design efficient processes. <input type="checkbox"/> Anticipate needs and prepare to meet them. <input type="checkbox"/> Drive or ride. <input type="checkbox"/> Move things from one place to another.	<input type="checkbox"/> Realistic <input type="checkbox"/> Mechanical <input type="checkbox"/> Coordinated <input type="checkbox"/> Observant <input type="checkbox"/> Planner	<input type="checkbox"/> Math <input type="checkbox"/> Trade and Industry Courses <input type="checkbox"/> Physical Sciences <input type="checkbox"/> Economics <input type="checkbox"/> Foreign Language

**Indicate your top three Clusters of Interest based on the number of checks in the survey:**

1	Agriculture, Food & Natural Resources	
2	Architecture & Construction	
3	Arts, A/V Technology & Communications	
4	Business Management & Administration	
5	Education & Training	
6	Finance	
7	Government & Public Administration	
8	Health Science	

9	Hospitality & Tourism	
10	Human Services	
11	Information Technology	
12	Law, Public Safety, Corrections & Security	
13	Manufacturing	
14	Marketing	
15	Science, Technology, Engineering & Mathematics	
16	Transportation, Distribution & Logistics	

# My Career Clusters

You identified your top two to three Career Clusters by completing the Career Clusters Interest Survey. Using pages 28-46 of the **Career Outlook** magazine, look up your top Career Clusters and find occupations that match your interests. List your top 2 or 3 Career Clusters below followed by 2 -3 occupations for each cluster you might be interested in learning more about.

Career Cluster Choice 1: \_\_\_\_\_

Occupations \_\_\_\_\_

\_\_\_\_\_

Career Cluster Choice 2: \_\_\_\_\_

Occupations \_\_\_\_\_

\_\_\_\_\_

Career Cluster Choice 3: \_\_\_\_\_

Occupations \_\_\_\_\_

\_\_\_\_\_

Career Cluster Choice 4: \_\_\_\_\_

Occupations \_\_\_\_\_

\_\_\_\_\_

## Career Cluster Match

Explore the 16 Career Clusters on the following page. Match the grouping of occupations in the left-hand column with the Career Clusters in the right-hand column - matching the occupations to the Career Cluster you believe fits best. (Occupations may be linked to more than one cluster.)

The 16 Career Clusters can also be explored at: [www.RUReady.ND.gov](http://www.RUReady.ND.gov) .

## Match the occupations with the Career Cluster they fit best.

Occupations	Cluster #	Career Cluster
Photographer     Animator Art Director     Broadcast Technician Desktop Publisher		<b>1. Agriculture, Food &amp; Natural Resources</b> The production, processing, marketing, distribution, financing, and development of agricultural commodities and resources including food, fiber, wood products, natural resources, horticulture, and other plant and animal products/resources.
Emergency Management Director Funeral Attendant     Barber     Nanny		<b>2. Architecture &amp; Construction</b> Careers in designing, planning, managing, building and maintaining the built environment.
Fish and Game Officer Veterinarian     Biochemist Conservation Scientist		<b>3. Arts, A/V Technology &amp; Communications</b> Designing, producing, exhibiting, performing, writing, and publishing multimedia content including visual and performing arts and design, journalism, and entertainment services.
Power Plant Operator     Jeweler Industrial Machinery Mechanic Fuels Processing Technician		<b>4. Business Management &amp; Administration</b> Careers in planning, organizing, directing and evaluating business functions essential to efficient and productive business operations.
Zoologist     Microbiologist     Statistician Industrial Engineer     Astronomer		<b>5. Education &amp; Training</b> Planning, managing and providing education and training services, and related learning support services.
Surveyor     Civil Engineer     Architect Security System Installer		<b>6. Finance</b> Planning, services for financial and investment planning, banking, insurance, and business financial management
Instructional Coordinator Elementary Teacher     Librarian Fitness Trainer     Counselor		<b>7. Government &amp; Public Administration</b> Planning and performing government functions at the local, state and federal levels, including governance, national security, foreign service, planning, revenue and taxation, and regulations.
Aerospace Engineering Technician Automotive Body Repairer Logistics Manager     Crane Operator		<b>8. Health Science</b> Planning, managing, and providing therapeutic services, diagnostic services, health informatics, support services, and biotechnology research and development.
Eligibility Interviewer     Legislator Special Forces     Tax Examiner		<b>9. Hospitality &amp; Tourism</b> The management, marketing and operations of restaurants and other food services, lodging, attractions, recreation events and travel related services.
Legal Secretary     File Clerk Court Reporter     Medical Secretary Market Research Analyst		<b>10. Human Services</b> Preparing individuals for employment in career pathways that relate to families and human needs such as counseling and mental health services, family and community services, personal care, and consumer services.
Data Warehousing Specialist Computer Systems Analyst Web Developer     Network Administrator		<b>11. Information Technology</b> Building linkages in IT occupations for entry level, technical and professional careers related to the design, development, support and management of hardware, software, multimedia and systems integration services.
Travel Agent     Pastry Chef Barista     Tour Guide Food Service Manager		<b>12. Law, Public Safety, Corrections &amp; Security</b> Planning, managing, and providing legal, public safety, protective services and homeland security, including professional and technical support services.
Radiologist     Dentist Hearing Aid Specialist     Nurse Assistant Athletic Trainer		<b>13. Manufacturing</b> Planning, managing and performing the processing of materials into intermediate or final products and related professional and technical support activities such as production planning and control, maintenance and manufacturing/process engineering.
Bank Teller     Insurance Adjustor Financial Analyst     Title Examiner		<b>14. Marketing</b> Planning, managing and performing marketing activities to reach organizational objectives.
Cashier     Sales Representative Marketing Manager Real Estate Broker		<b>15. Science, Technology, Engineering &amp; Mathematics</b> Planning, managing and providing scientific research and professional and technical services (e.g., physical science, social science, engineering) including laboratory and testing services, and research and development services.
Lawyer     Security Guard Transportation Security Screener Firefighter     Social Worker		<b>16. Transportation, Distribution &amp; Logistics</b> Planning, management, and movement of people, materials, and goods by road, pipeline, air, rail and water and related professional support services such as transportation infrastructure planning and management, logistics services, mobile equipment and facility maintenance.

## Personality Plus

Another way to understand yourself is to look at your personality type. Dr. John Holland theorizes that both people and occupations can be loosely classified into six personality types: Realistic, Investigative, Artistic, Social, Enterprising, and Conventional. Most people are a combination of two or three groups.

Read the descriptions in each column and check or fill in the box of each word or statement that applies to you. Count the number of checkmarks in each column and write the total in the box at the bottom of each column.

<p><b>I AM...</b></p> <input type="checkbox"/> practical <input type="checkbox"/> athletic <input type="checkbox"/> frank <input type="checkbox"/> mechanical <input type="checkbox"/> a nature lover <input type="checkbox"/> thrifty <input type="checkbox"/> curious <input type="checkbox"/> stable <input type="checkbox"/> concrete <input type="checkbox"/> reserved <input type="checkbox"/> self-controlled <input type="checkbox"/> ambitious <input type="checkbox"/> systematic <input type="checkbox"/> persistent	<p><b>I AM...</b></p> <input type="checkbox"/> inquisitive <input type="checkbox"/> analytical <input type="checkbox"/> scientific <input type="checkbox"/> observant <input type="checkbox"/> precise <input type="checkbox"/> scholarly <input type="checkbox"/> cautious <input type="checkbox"/> curious <input type="checkbox"/> self-confident <input type="checkbox"/> introspective <input type="checkbox"/> reserved <input type="checkbox"/> broad-minded <input type="checkbox"/> independent <input type="checkbox"/> logical	<p><b>I AM...</b></p> <input type="checkbox"/> creative <input type="checkbox"/> intuitive <input type="checkbox"/> imaginative <input type="checkbox"/> innovative <input type="checkbox"/> unconventional <input type="checkbox"/> emotional <input type="checkbox"/> independent <input type="checkbox"/> expressive <input type="checkbox"/> original <input type="checkbox"/> sensitive <input type="checkbox"/> complicated <input type="checkbox"/> idealistic <input type="checkbox"/> nonconforming	<p><b>I AM...</b></p> <input type="checkbox"/> friendly <input type="checkbox"/> helpful <input type="checkbox"/> idealistic <input type="checkbox"/> insightful <input type="checkbox"/> outgoing <input type="checkbox"/> understanding <input type="checkbox"/> cooperative <input type="checkbox"/> generous <input type="checkbox"/> responsible <input type="checkbox"/> forgiving <input type="checkbox"/> patient <input type="checkbox"/> empathetic <input type="checkbox"/> kind <input type="checkbox"/> persuasive	<p><b>I AM...</b></p> <input type="checkbox"/> self-confident <input type="checkbox"/> assertive <input type="checkbox"/> sociable <input type="checkbox"/> persuasive <input type="checkbox"/> enthusiastic <input type="checkbox"/> energetic <input type="checkbox"/> adventurous <input type="checkbox"/> impulsive <input type="checkbox"/> ambitious <input type="checkbox"/> inquisitive <input type="checkbox"/> agreeable <input type="checkbox"/> talkative <input type="checkbox"/> extroverted <input type="checkbox"/> spontaneous <input type="checkbox"/> optimistic	<p><b>I AM...</b></p> <input type="checkbox"/> well-organized <input type="checkbox"/> accurate <input type="checkbox"/> methodical <input type="checkbox"/> polite <input type="checkbox"/> conscientious <input type="checkbox"/> efficient <input type="checkbox"/> conforming <input type="checkbox"/> orderly <input type="checkbox"/> practical <input type="checkbox"/> thrifty <input type="checkbox"/> systematic <input type="checkbox"/> structured <input type="checkbox"/> ambitious <input type="checkbox"/> obedient <input type="checkbox"/> persistent
<p><b>I CAN...</b></p> <input type="checkbox"/> fix electrical things <input type="checkbox"/> solve electrical problems <input type="checkbox"/> pitch a tent <input type="checkbox"/> play a sport <input type="checkbox"/> read a blueprint <input type="checkbox"/> plant a garden <input type="checkbox"/> operate tools & machinery	<p><b>I CAN...</b></p> <input type="checkbox"/> think abstractly <input type="checkbox"/> solve math problems <input type="checkbox"/> understand scientific theories <input type="checkbox"/> do complex calculations <input type="checkbox"/> use a microscope or computer <input type="checkbox"/> interpret formulas	<p><b>I CAN...</b></p> <input type="checkbox"/> sketch, draw, paint <input type="checkbox"/> play a musical instrument <input type="checkbox"/> write stories, poetry, music <input type="checkbox"/> sing, act, dance <input type="checkbox"/> design fashions or interiors	<p><b>I CAN...</b></p> <input type="checkbox"/> teach/train others <input type="checkbox"/> express myself clearly <input type="checkbox"/> lead a group discussion <input type="checkbox"/> mediate disputes <input type="checkbox"/> plan and supervise an activity <input type="checkbox"/> cooperate well with others	<p><b>I CAN...</b></p> <input type="checkbox"/> initiate projects <input type="checkbox"/> convince people to do things my way <input type="checkbox"/> sell things or promote ideas <input type="checkbox"/> give talks or speeches <input type="checkbox"/> lead a group <input type="checkbox"/> persuade others	<p><b>I CAN...</b></p> <input type="checkbox"/> work well within a system <input type="checkbox"/> do a lot of paper work in a short time <input type="checkbox"/> keep accurate records <input type="checkbox"/> use a computer <input type="checkbox"/> write effective business letters
<p><b>I LIKE TO...</b></p> <input type="checkbox"/> tinker with machines or vehicles <input type="checkbox"/> work outside w/ plants & animals <input type="checkbox"/> be physically active <input type="checkbox"/> use my hands to build things <input type="checkbox"/> tend/train animals <input type="checkbox"/> work on electronic equipment <input type="checkbox"/> work in farming, forestry or fishing <input type="checkbox"/> do carpentry work	<p><b>I LIKE TO...</b></p> <input type="checkbox"/> work with scientific equipment <input type="checkbox"/> use computers <input type="checkbox"/> work independently <input type="checkbox"/> perform lab experiments <input type="checkbox"/> read scientific/technical journals <input type="checkbox"/> analyze situations & find a solution <input type="checkbox"/> use a chemistry set <input type="checkbox"/> do puzzles <input type="checkbox"/> be in a science fair <input type="checkbox"/> solve math/science questions	<p><b>I LIKE TO...</b></p> <input type="checkbox"/> attend concerts, theater, art exhibits <input type="checkbox"/> read fiction, plays, and poetry <input type="checkbox"/> paint, sculpt, or do ceramics <input type="checkbox"/> take photographs <input type="checkbox"/> express myself creatively <input type="checkbox"/> deal with ambiguous ideas <input type="checkbox"/> read art/music magazines <input type="checkbox"/> act in a play <input type="checkbox"/> design new fashions <input type="checkbox"/> study a foreign language	<p><b>I LIKE TO...</b></p> <input type="checkbox"/> work and socialize with others <input type="checkbox"/> help people solve problems <input type="checkbox"/> do volunteer work <input type="checkbox"/> work with young people <input type="checkbox"/> play team sports <input type="checkbox"/> belong to a club <input type="checkbox"/> work with the elderly <input type="checkbox"/> cater to needs/wishes of others <input type="checkbox"/> help others with mental, spiritual, physical or career needs	<p><b>I LIKE TO...</b></p> <input type="checkbox"/> make decisions affecting others <input type="checkbox"/> be elected to office <input type="checkbox"/> work on a sales campaign <input type="checkbox"/> start my own service or business <input type="checkbox"/> campaign politically <input type="checkbox"/> have power or status <input type="checkbox"/> use language skills to influence others <input type="checkbox"/> be with leaders	<p><b>I LIKE TO...</b></p> <input type="checkbox"/> work with numbers <input type="checkbox"/> type reports or work on computers <input type="checkbox"/> be responsible for details <input type="checkbox"/> collect or organize things <input type="checkbox"/> follow clearly defined procedures <input type="checkbox"/> keep things neat and organized <input type="checkbox"/> work with forms and reports <input type="checkbox"/> work from nine-to-five <input type="checkbox"/> follow a budget <input type="checkbox"/> follow other people's instructions
<p><b>Total</b></p> <p><b>R =</b></p>	<p><b>Total</b></p> <p><b>I =</b></p>	<p><b>Total</b></p> <p><b>A =</b></p>	<p><b>Total</b></p> <p><b>S =</b></p>	<p><b>Total</b></p> <p><b>E =</b></p>	<p><b>Total</b></p> <p><b>C =</b></p>

- Put the letter with the highest total score in the first space for your Holland Code, then the next highest in the second space and the third highest in the last space. Do you agree or disagree with the results? Are the results the same from both check lists?

My 'Personality Plus' Holland Code Is: \_\_\_\_\_

My 'Discover Your Personality Type' Holland Code Is: \_\_\_\_\_

- Read about Holland's six personality types on page 7 in the *Career Outlook* and look over the items you checked in your Holland Code lists on the previous page. Briefly explain your top personality type. What do the results tell you about what you might prefer in your work life based on your personality?

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- Review the sample occupations that may fit your personality type in the columns below. Considering your top three personality types and the typical jobs listed for that personality type, circle 1-3 that interest you.
- Look in the Occupational Section of the *Career Outlook*, pages 12-50. **Find three more occupations that interest you** by looking in the Holland Code column and write them in the blanks provided below.

<b>Realistic</b>	<p><b>Typical "R" jobs include:</b></p> Electrician                      Civil Engineer Auto Technician                Aircraft Mechanic Surveyor                            Plumber Carpenter                         Surgical Technologist	1. _____ 2. _____ 3. _____
<b>Investigative</b>	<p><b>Typical "I" jobs include:</b></p> Veterinarian                      Petroleum Engineer Microbiologist                    Dietitian Software Developer              Computer Systems Analyst Forensic Science Technician	1. _____ 2. _____ 3. _____
<b>Artistic</b>	<p><b>Typical "A" jobs include:</b></p> Fashion Designer                Desktop Publisher Architect                            Radio & TV Announcer Photographer                      Multimedia Artist Musician                             Cosmetologist	1. _____ 2. _____ 3. _____
<b>Social</b>	<p><b>Typical "S" jobs include:</b></p> School Counselor                Dental Hygienist Physician Assistant              Teacher Clergy                                Tour Guide Athletic Trainer                  Childcare Worker	1. _____ 2. _____ 3. _____
<b>Enterprising</b>	<p><b>Typical "E" jobs include:</b></p> Financial Examiner              Police Detectives Lawyer                                Farmer & Rancher Travel Agent                        Marketing Manager School Administrator	1. _____ 2. _____ 3. _____
<b>Conventional</b>	<p><b>Typical "C" jobs include:</b></p> Proofreaders                      Law Clerk Bank Teller                         Accountant Dispatcher                         Cashier Loan Officer                        Cost Estimator Tax Preparer	1. _____ 2. _____ 3. _____

5. Look over your Holland Code occupations list. Which of the occupations listed do you think would make you feel most satisfied at work? Explain why.

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6. How can knowing your personality types/Holland Code benefit or help you in a work environment?

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7. Optional: Explore this occupation further in [www.RUReady.ND.gov](http://www.RUReady.ND.gov) and save it in your portfolio.

## What are My Work Values?

Job satisfaction comes from having a job that meets your expectations and satisfies your needs. The list below includes a number of items that people want or value in their job. Not all of these values are met each day. Choosing an occupation that meets MOST of your work values is important.

### Directions:

- Think about what you want from a job.
- Look at the values listed below.
- **Prioritize the Work Values** according to what is **most important** to you.
  - Label each, with **1 being the most important** and **6 being the least important**.

Rank	Work Value and Description
	<p><b>ACHIEVEMENT</b> If ACHIEVEMENT is your highest value, look for jobs that will utilize <b>your best abilities</b>. Seeing the results of your work will give you a <b>sense of accomplishment</b>. You want to <b>become an expert</b> in your field.</p>
	<p><b>INDEPENDENCE</b> If you value INDEPENDENCE, you'll want to find work that allows you to <b>work on your own</b> and express your <b>creativity</b>. Work that gives you the chance to <b>make decisions</b> and <b>take responsibility</b> will be most satisfying. You want to determine how to accomplish work goals with <b>very little supervision</b>.</p>
	<p><b>RECOGNITION</b> If you value RECOGNITION, look for jobs that give you a chance to <b>move up the ladder</b> and to <b>lead others</b>. Jobs that offer <b>status and authority</b> will be very satisfying. You want to be <b>publicly recognized</b> for the high quality of your work.</p>
	<p><b>RELATIONSHIPS</b> If RELATIONSHIPS are a high value, you'll want a job with friendly co-workers where you can be of <b>service to others</b>. A job that reinforces your sense of right and wrong will be most satisfying. You want to work as a <b>team member</b> to accomplish common goals.</p>
	<p><b>SUPPORT</b> If you value SUPPORT, it's important to find a job in which your <b>employer stands up for you</b> and your co-workers, and <b>management is considerate, competent and fair</b>. You'll be most satisfied if you're comfortable with both the <b>technical and personal supervision</b> and support offered. You can work under pressure, but only if you have <b>resources to meet organizational goals</b>.</p>
	<p><b>WORKING CONDITIONS</b> <b>Good pay, job security, and a comfortable work environment</b> are important to you if you value WORKING CONDITIONS. Do you like to work alone or closely with others? Do you like to stay busy, or maybe you enjoy a variety of things to do on the job? Knowing your "work style" and finding conditions that <b>support your style</b> will be most satisfying. In addition, you appreciate having <b>predictable job duties</b>.</p>

What does this say about what you prefer in your work life?

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What are your top three work values?

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_



What is your Holland Code? (Personality Plus activity lesson 2)

Artistic	Conventional	Enterprising	Investigative	Realistic	Social
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What are your top 3 Career Clusters? (My Career Clusters activity lesson 3)

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

Using the results of the Career One Stop Work Values Matcher list 3-5 careers that align with your work values.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

Using the *Career Outlook* pages 28-46 find your top career clusters pages. Look for occupations that include your top interest areas. List 3-5 occupations that would match your interests, top clusters and work values.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

How can you know your work values benefit you in a work environment?

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Adapted from: Fincher's Technology Site, Carbon Schools

## CAREER RESOURCE NETWORK LINKS AND RESOURCES

**This resource is frequently updated. For the most current version, visit [www.cte.nd.gov/career-resource-network-resources](http://www.cte.nd.gov/career-resource-network-resources).**

Product	Resource/Topic	Link/Location
Career Outlook	Career Outlook Magazine	<p>Career Outlook</p> <ul style="list-style-type: none"> <li><a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/CareerOutlook/CareerOutlook.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/CareerOutlook/CareerOutlook.pdf</a></li> </ul> <p>Career Outlook User’s Guide</p> <ul style="list-style-type: none"> <li><a href="http://www.cte.nd.gov/coug">www.cte.nd.gov/coug</a></li> </ul>
RURReady.ND.gov	Basic Skills Survey	<p>Find the Basic Skills Survey in RURReady.ND.gov</p> <ul style="list-style-type: none"> <li>RURReady.ND.gov &gt; Career Planning &gt; Learn About Yourself &gt; Basic Skills Survey</li> </ul>
RURReady.ND.gov	Career Cluster Survey	<p>Find the Career Cluster Survey in RURReady.ND.gov</p> <ul style="list-style-type: none"> <li>RURReady.ND.gov &gt; Career Planning &gt; Learn About Yourself &gt; Career Cluster Survey</li> </ul> <p>Educator Introduction, Lesson Plan and PowerPoint Presentation</p> <ul style="list-style-type: none"> <li>Educator Introduction <ul style="list-style-type: none"> <li><a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Career_Cluster_Introduction_Educators.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Career_Cluster_Introduction_Educators.pdf</a></li> </ul> </li> <li>Activity Worksheet <ul style="list-style-type: none"> <li><a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Career_Cluster_Activity_Worksheet.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Career_Cluster_Activity_Worksheet.pdf</a></li> </ul> </li> <li>PowerPoint Presentation <ul style="list-style-type: none"> <li><a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Career_Cluster_Survey.pptx">www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Career_Cluster_Survey.pptx</a></li> <li><a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Career_Cluster_Survey.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Career_Cluster_Survey.pdf</a></li> </ul> </li> </ul>
RURReady.ND.gov	Interest Profiler	<p>Find the Interest Profiler in RURReady.ND.gov</p> <ul style="list-style-type: none"> <li>RURReady.ND.gov &gt; Career Planning &gt; Learn About Yourself &gt; Interest Profiler</li> </ul> <p>Educator Introduction, Lesson Plan and PowerPoint Presentation</p> <ul style="list-style-type: none"> <li>Educator Introduction <ul style="list-style-type: none"> <li><a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Interest_Profiler_Introduction_Educators.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Interest_Profiler_Introduction_Educators.pdf</a></li> </ul> </li> <li>Activity Worksheet <ul style="list-style-type: none"> <li><a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Interest_Profiler_Assessment_Worksheet.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Interest_Profiler_Assessment_Worksheet.pdf</a></li> </ul> </li> <li>PowerPoint Presentation <ul style="list-style-type: none"> <li><a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Interest_Profiler.pptx">www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Interest_Profiler.pptx</a></li> <li><a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Interest_Profiler.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Interest_Profiler.pdf</a></li> </ul> </li> </ul>

RUReady.ND.gov	Paws in Jobland	<p>Student Access</p> <ul style="list-style-type: none"> <li>Visit <a href="http://www.RUReady.ND.gov">www.RUReady.ND.gov</a> click on the Elementary School role in the "Who are you?" section. Can be used by students at individual workstations or as a group activity in the classroom.</li> </ul> <p>Professional Resources for Paws in Jobland</p> <ul style="list-style-type: none"> <li>Lesson Plans <ul style="list-style-type: none"> <li><a href="https://content.xap.com/media/34010/nd_paws-resource-materials_sept_2019.pdf">https://content.xap.com/media/34010/nd_paws-resource-materials_sept_2019.pdf</a></li> </ul> </li> <li>Poster <ul style="list-style-type: none"> <li><a href="https://content.xap.com/media/24298/nd-paws-poster_sept_2019.pdf">https://content.xap.com/media/24298/nd-paws-poster_sept_2019.pdf</a></li> </ul> </li> <li>Activity Book <ul style="list-style-type: none"> <li><a href="https://secure.ruready.nd.gov/Images/ND/pdfs/paws/Paws-Activity-Booklet.pdf">https://secure.ruready.nd.gov/Images/ND/pdfs/paws/Paws-Activity-Booklet.pdf</a></li> </ul> </li> </ul>
RUReady.ND.gov	QRG – Adults: How to Get Started	<p>Quick Reference Guide - RUReady.ND.gov: Adults - How to Get Started</p> <ul style="list-style-type: none"> <li><a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/RUReady/QRG_Adults.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/RUReady/QRG_Adults.pdf</a></li> </ul>
RUReady.ND.gov	QRG – College/Postsecondary Students: How to Get Started	<p>Quick Reference Guide - RUReady.ND.gov: College/Postsecondary Students - How to Get Started</p> <ul style="list-style-type: none"> <li><a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/RUReady/QRG_CollegePS_Students.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/RUReady/QRG_CollegePS_Students.pdf</a></li> </ul>
RUReady.ND.gov	QRG – Parents: How to Get Started	<p>Quick Reference Guide - RUReady.ND.gov: Parents - How to Get Started</p> <ul style="list-style-type: none"> <li><a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/RUReady/QRG_Parents.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/RUReady/QRG_Parents.pdf</a></li> </ul>
RUReady.ND.gov	QRG – Professionals*: How to Reset Student Passwords <i>*Professionals at Private, Tribal and Non-Public Schools Only</i>	<p>Quick Reference Guide - RUReady.ND.gov: Private, Tribal and Non-Public Schools - How to Reset Student Passwords</p> <ul style="list-style-type: none"> <li><a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/RUReady/QRG_How_to_Reset_a_Student_Password.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/RUReady/QRG_How_to_Reset_a_Student_Password.pdf</a></li> </ul>
RUReady.ND.gov	QRG – Professionals: How to Export Student Account Names	<p>Quick Reference Guide - Professionals: How to Export Student Account Names</p> <ul style="list-style-type: none"> <li><a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/RUReady/QRG_How_to_Export_Student_Account_Names.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/RUReady/QRG_How_to_Export_Student_Account_Names.pdf</a></li> </ul>
RUReady.ND.gov	QRG – Professionals: How to Create an RUReady.ND.gov Professional Center Account	<p>Quick Reference Guide - RUReady.ND.gov: Professionals - How to Create an RUReady.ND.gov Professional Center Account</p> <ul style="list-style-type: none"> <li><a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/RUReady/QRG_Pro_First_Time_Users.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/RUReady/QRG_Pro_First_Time_Users.pdf</a></li> <li>Contact the Career Resource Network for the required access code: <a href="mailto:ndcrn@nd.gov">ndcrn@nd.gov</a> or 701-328-9733.</li> </ul>
RUReady.ND.gov	QRG – Public School Students: How to Get Started (Single Sign-On)	<p>Quick Reference Guide - RUReady.ND.gov: Public School Students - How to Get Started (Single Sign-On)</p> <ul style="list-style-type: none"> <li><a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/RUReady/QRG_Public_School_Students_Getting_Started.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/RUReady/QRG_Public_School_Students_Getting_Started.pdf</a></li> </ul>
RUReady.ND.gov	QRG – Students at Private, Tribal and Non-Public Schools: How to Get Started	<p>Quick Reference Guide - RUReady.ND.gov: Private, Tribal and Non-Public Schools - How to Get Started</p> <p><a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/RUReady/QRG_Private-Other_School_Students_Getting_Started.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/RUReady/QRG_Private-Other_School_Students_Getting_Started.pdf</a></p>
RUReady.ND.gov	QRG – What is RUReady.ND.gov	<p>Quick Reference Guide - What is RUReady.ND.gov</p> <ul style="list-style-type: none"> <li><a href="https://www.cte.nd.gov/sites/www/files/documents/CRN/RUReady/QRG_What_is_RUReadyND.gov">https://www.cte.nd.gov/sites/www/files/documents/CRN/RUReady/QRG_What_is_RUReadyND.gov</a></li> </ul>
RUReady.ND.gov	RUReady.ND.gov Professional Center	<a href="https://procenter.ruready.nd.gov/">https://procenter.ruready.nd.gov/</a>
RUReady.ND.gov	School-2-College-2-Work Module	<p>Find the School-2-College-2-Work Module in RUReady.ND.gov</p> <ul style="list-style-type: none"> <li>RUReady.ND.gov &gt; Your Portfolio &gt; School-2-College-2-Work</li> </ul> <p>Lesson Plan - Career Clusters Map</p> <ul style="list-style-type: none"> <li><a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/Docs/Career_Cluster_Map_Activity_MS_Module.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/Docs/Career_Cluster_Map_Activity_MS_Module.pdf</a></li> </ul> <p>Lesson Plan - Directions After High School</p> <ul style="list-style-type: none"> <li><a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/Docs/Directions_After_High_School_Activity.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/Docs/Directions_After_High_School_Activity.pdf</a></li> </ul>

RUReady.ND.gov	Testive - ACT Test Prep in RUReady.ND.gov	<p>Find Testive - ACT Test Prep in RUReady.ND.gov*</p> <ul style="list-style-type: none"> <li>• RUReady.ND.gov &gt; Test Prep or</li> <li>• RUReady.ND.gov &gt; College Planning &gt; Test Prep</li> </ul> <p>Best Practice Guide for Students</p> <ul style="list-style-type: none"> <li>• <a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/Docs/ND_Testive_Best_Practices_Students.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/Docs/ND_Testive_Best_Practices_Students.pdf</a></li> </ul> <p>*Testive – ACT Test Prep is available to students in grades 9-12.</p>
RUReady.ND.gov	Testive - Professional Access: Track your students' test prep progress.	<p>ProCenter.RUReady.ND.gov &gt; Click on the Testive Badge &gt; Click on Get Started</p> <p>Tracking Student Progress and Viewing Analytics</p> <ul style="list-style-type: none"> <li>• <a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/Docs/ND_Testive_Professional_Access.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/Docs/ND_Testive_Professional_Access.pdf</a></li> </ul>
RUReady.ND.gov	The Career Key	<p>Find the Career Key in RUReady.ND.gov</p> <ul style="list-style-type: none"> <li>• RUReady.ND.gov &gt; Career Planning &gt; Learn About Yourself &gt; The Career Key</li> </ul> <p>Educator Introduction, Lesson Plan and PowerPoint Presentation</p> <ul style="list-style-type: none"> <li>• Educator Introduction <ul style="list-style-type: none"> <li>○ <a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Career_Key_Introduction_Educators.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Career_Key_Introduction_Educators.pdf</a></li> </ul> </li> <li>• Activity Worksheet <ul style="list-style-type: none"> <li>○ <a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Career_Key_Activity_Worksheet.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/Career_Key_Activity_Worksheet.pdf</a></li> </ul> </li> <li>• PowerPoint Presentation <ul style="list-style-type: none"> <li>○ <a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/CareerKey_Presentation.pptx">www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/CareerKey_Presentation.pptx</a></li> <li>○ <a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/CareerKey_Presentation.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/Lessons/CareerKey_Presentation.pdf</a></li> </ul> </li> </ul>
RUReady.ND.gov	Transferable Skills Checklist	<p>Find the Transferable Skills Checklist in RUReady.ND.gov</p> <ul style="list-style-type: none"> <li>• RUReady.ND.gov &gt; Career Planning &gt; Learn About Yourself &gt; Transferable Skills Checklist</li> </ul>
RUReady.ND.gov	Work Values Sorter	<p>Find the Work Values Sorter in RUReady.ND.gov</p> <ul style="list-style-type: none"> <li>• RUReady.ND.gov &gt; Career Planning &gt; Learn About Yourself &gt; Work Values Sorter</li> </ul>
RUReady.ND.gov	Work-based Learning (WBL) Module	<p>The Work-based Learning module is located in:</p> <ul style="list-style-type: none"> <li>• For Professionals: In the <a href="http://RUReady.ND.gov/Professional_Center">RUReady.ND.gov Professional Center</a>, click on the Work-Based Learning tab. (Site Administrator level access is required. Contact the CRN at 701-328-9733 or <a href="mailto:leglasser@nd.gov">leglasser@nd.gov</a> to upgrade your access level.)</li> <li>• Students, grades 9-12: Click on the Career Planning tab, then the Explore Work-Based Learning Opportunities</li> <li>• <a href="http://RUReady.ND.gov-The_Work-based_Learning_Module_for_Professionals">RUReady.ND.gov - The Work-based Learning Module for Professionals</a> <ul style="list-style-type: none"> <li>○ This guide will help RUReady.ND.gov Professional Center users learn how to manage work-based learning processes and data.</li> </ul> </li> <li>• Additional Work-based Learning information and resources are available on the <a href="http://CTE_website">CTE website</a>.</li> </ul>
Workshops	Workshops Hosted by the Career Resource Network	<p>Information</p> <ul style="list-style-type: none"> <li>• <a href="http://www.cte.nd.gov/crnworkshops">www.cte.nd.gov/crnworkshops</a></li> </ul> <p>Registration</p> <ul style="list-style-type: none"> <li>• <a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/Docs/AllWorkshops.pdf">www.cte.nd.gov/sites/www/files/documents/CRN/Docs/AllWorkshops.pdf</a></li> </ul> <p>Workshop Assignment</p> <ul style="list-style-type: none"> <li>• <a href="http://www.cognitofrms.com/NDCTE1/CRNWorkshopAssignment2">www.cognitofrms.com/NDCTE1/CRNWorkshopAssignment2</a></li> </ul> <p>Workshop Evaluation</p> <ul style="list-style-type: none"> <li>• <a href="http://www.cognitofrms.com/NDCTE1/CRNWorkshopEvaluation">www.cognitofrms.com/NDCTE1/CRNWorkshopEvaluation</a></li> </ul>
Other	Career Clusters Plans of Study	<p>Career Cluster Plans of Study and Printable Posters</p> <p><a href="http://www.cte.nd.gov/career-clusters">www.cte.nd.gov/career-clusters</a></p>

Other	Career Connections	Career videos for Grades 4-12 developed by PBS in partnership with Ohio Department of Education and Ohio Means Jobs. <a href="https://prairiepublic.pbslearningmedia.org/collection/career-connections/">https://prairiepublic.pbslearningmedia.org/collection/career-connections/</a>
Other	Career Development Lesson Plans – Missouri Center for Career Education	Downloadable Guidance Lesson Plans from the Missouri Center for Career Education <a href="https://dese.mo.gov/college-career-readiness/school-counseling/curriculum">https://dese.mo.gov/college-career-readiness/school-counseling/curriculum</a>
Other	Career Game Explorer Edition	Explorer begins by asking questions that help students recognize the thoughts, feelings and events that hold clues to their future. Includes a series of color-coded activities designed to identify individual personality types. <a href="http://www.careergame.com/explorer">www.careergame.com/explorer</a>
Other	Career Ready Practices	<a href="http://www.cte.nd.gov/career-ready-practices">www.cte.nd.gov/career-ready-practices</a>
Other	Coordinated Plans of Study	<a href="http://www.cte.nd.gov/coordinated-plans-study">www.cte.nd.gov/coordinated-plans-study</a>  Explanation of CTE Coordinated Plans of Study <a href="http://www.cte.nd.gov/sites/www/files/documents/PlansOfStudy/Explanation.pdf">www.cte.nd.gov/sites/www/files/documents/PlansOfStudy/Explanation.pdf</a>
Other	EVERFI	K-12 College and Career Readiness: Curiosity Matters: College and Career Readiness Resources <a href="https://everfi.com/k-12/college-and-career-readiness/">https://everfi.com/k-12/college-and-career-readiness/</a>
Other	In-Demand Occupations	In-Demand Occupations - Posters <ul style="list-style-type: none"> <li><a href="https://www.cte.nd.gov/career-resource-network-resources">https://www.cte.nd.gov/career-resource-network-resources</a></li> </ul> North Dakota Job Service Resources <a href="https://www.jobsnd.com/job-seeker/demand-occupations">https://www.jobsnd.com/job-seeker/demand-occupations</a>
Other	Industry Certifications/Industry Recognized Credentials	<a href="https://www.cte.nd.gov/sites/www/files/documents/Perkins/IndustryCertsCredentials.pdf">https://www.cte.nd.gov/sites/www/files/documents/Perkins/IndustryCertsCredentials.pdf</a>
Other	Job Shadowing Resources	Sample Applications, Forms, Letters and Resources <a href="http://www.cte.nd.gov/sites/www/files/documents/CRN/Docs/Job_Shadowing_Resources.docx">www.cte.nd.gov/sites/www/files/documents/CRN/Docs/Job_Shadowing_Resources.docx</a>
Other	Nail That Job! The Application & Interview Process	Information and examples to demonstrate the Application & Interview process. <a href="http://www.cte.nd.gov/sites/www/files/documents/Publications/Nail_That_Job.pdf">www.cte.nd.gov/sites/www/files/documents/Publications/Nail_That_Job.pdf</a>
Other	ND State University System – Resource Library	Resource library of NDUS publications for students & parents. <a href="https://ndus.edu/contact-us/resource-library/#853-student-and-parent-information">https://ndus.edu/contact-us/resource-library/#853-student-and-parent-information</a>
Other	Skills to Pay the Bills	Free curriculum developed by ODEP focused on teaching "soft" or workforce readiness skills to youth. <a href="http://www.dol.gov/agencies/odep/program-areas/individuals/youth/transition/soft-skills">www.dol.gov/agencies/odep/program-areas/individuals/youth/transition/soft-skills</a>
Other	Work-based Learning Guidance	<a href="http://www.cte.nd.gov/sites/www/files/documents/Perkins/WBL_Guidance.pdf">www.cte.nd.gov/sites/www/files/documents/Perkins/WBL_Guidance.pdf</a>

If you have any questions about RUReady.ND.gov, don't hesitate to contact us!

- Julie Hersch, CRN Supervisor [juhersch@nd.gov](mailto:juhersch@nd.gov) 701-328-9734
- Laura Glasser, CRN Administrative Assistant [leglasser@nd.gov](mailto:leglasser@nd.gov) 701-328-9733

