2022-2027 NHSC Strategic Plan

Approved by the NHSC Board of Directors on April 26, 2023



Enhance fiscal strategies to support the needs of the students and the communities.

Objective 1: Improve fiscal resources through sponsored programs, donations. fundraising, and scholarships

Objective 2: Build employee recruitment, on-boarding, and retention through satisfaction, personal development, and continued training.

Objective 3: Implement a comprehensive process for institutional effectiveness with evidence that assessment results, reliable data, and the strategic plan are used to inform resource allocation, planning, and decision making.

Objective 4: Facilities and IT infrastructure expansion.

Objective 5: Develop Data driven decision making.



Goal 2

Provide diverse resources, support, and service to enhance student success.

Objective 1: Update advising processes for new (first year and transfer) and continuing students.

Objective 2: Increase recruitment efforts institutionally

Objective 3: Develop a fully functioning Dual Credit/Dual Enrollment action plan.

Objective 4: Increase student retention and persistence by promoting key retention strategies.

Objective 5: Increase graduation rates to 15% institutionally.

Objective 6: Strengthen K-12 (pre-college) to college partnerships by developing a bridge program.



Goal 3

Develop rigorous, competitive student-centered curriculum

Objective 1: Revise faculty development and evaluation processes to emphasize faculty utilization of effective, engaging, research-based instruction.

Objective 2: Devise programming that fits the communities needs.

Objective 3: Develop CEU programs, building on an increase of partnerships within Tribal entities and local businesses.



Goal 4

Incorporate MHAculture, language, spirituality in all educational and organizational aspects.

Objective 1: Campus facilities and events will physically and philosophically reflect the Earth Lodge Model.

Objective 2: Provide members of the TAT community with opportunities to participate in cultural education activities and programs.

Objective 3: Create cultural training and awareness for all NHSC staff and faculty.



Goal 5

Building engaging relationships between the College and the communities we serve.

Objective 1: Define and develop a NHSC Alumni program to help grow NHSC awareness throughout the MHA nation.

Objective 2: Build on current community outreach campaigns to continue to develop rapport throughout Fort Berthold communities.

