2016-2021 NHSC Strategic Plan

Modified and Approved by the NHSC Board of Directors on 9/6/2018

Goal 1

Offer rigorous curricula and high-impact education practices that prepare all students for a lifetime of achievement.

Objective 1:   Integrate professional standards into curriculum (75% of academic programs).

Objective 2:   Graduate skilled students who are proficient employees (75% of graduates will be satisfactorily employed in their field of study as rated by their employers).

Objective 3:   Recognize each student as an individual by confirming that 100% of students have established and updated a career/success plan.

Objective 4:   Engage students in a high-impact practice connected to their vocation or career, such as internship, research, and/or practicum (85% or higher of graduating students).

Objective 5:   Define and devise a method of measuring student success.

Goal 2

Enhance fiscal sustainability to support the needs and expectations of students and the community.

Objective 1:   Increase the student billing collection rate to 90%.

Objective 2:   Increase the endowment to $4 million by 2021.

Objective 3:   Implement at least 5 new revenue streams for NHSC.

Goal 3

Advance enrollment, retention & completion rates.

Objective 1:   By the end of the Spring 2021, 50% of high school seniors taking an NHSC Dual Credit/ Dual Enrollment course will later enroll as an NHSC student the year immediately.

Objective 2:   By the end of the 2020-2021 academic year, 60% of students who test into developmental writing and/or math will complete 70% or more of their registered credits with a 2.0 GPA their first and second terms.

Objective 3:   At least 61% of freshmen will return for a second consecutive term in the spring after the fall emester.

Objective 4:   At least 39% of students from fall will return for the following fall semester.

Objective 5:   By the end of the spring 2020-21 semester, at least 25% of full-time students pursuing a 2-year degree will graduate. At least 25% of full-time students pursuing a 4-year degree will graduate.

Objective 6:   Implement the Student Enrollment Plan (StEP) effectively each semester. At least 75% of high risk students will move to medium or low risk; at least 50% of medium risk students will move to low risk; and 100% of low risk students will maintain low risk.

Goal 4

Create a culture of institutional effectiveness and accountability.

Objective 1:   Implement a comprehensive process for institutional effectiveness with evidence that assessment results, reliable data, and the strategic plan are used to inform resource allocation, planning, and decision making.

Objective 2:   Strengthen leadership, communication, and inter-departmental collaboration to advance the College's mission.

Objective 3:   Achieve employee satisfaction, as measured by a 80% employee satisfaction rate.

Objective 4:   Improve services and processes to eliminate inefficiencies and ineffectiveness by continual improvement methods such as standard operating procedures (SOPs), kaizen events, and assessment.

Goal 5

Substantially increase the integration of culture & community into the College's programming.

Objective 1:   Create and implement a Center for Culture and Community to provide outreach, services, and cultural preservation that meets the needs of the College and the community.

Objective 2:   Create an administrative level marketing department/position in order to build, execute, and maintain a high-level marketing campaign.

Nueta Hidatsa Sahnish College will provide quality cultural, academic, and vocational education and services to the Mandan Hidatsa and Arikara Nation.